

DELHI DEVELOPMENT AUTHORITY
POLICY & COORDINATION (PERSONNEL)

E.O. No. 736

Dated: 5/6/15

ORDER

The Authority vide agenda item number 53 dated 10.9.2009 resolved that the continuous service from the date of initial appointment in the Work charge cadre be counted for the purpose of reckoning 12/24 years of service for grant of ACP benefits to the Work charge staff subject to the condition of ACP guidelines as prescribed vide DoPT O.M No. 35034/1/97/ESTT.(D)(Vol.IV) dated 10.2.2000. In this regard, the Authority further laid down certain conditions /guidelines in principle regarding determination of admissible scales for upgradation under the Scheme as notified vide E.O. No. 1007, 1008 & 1142 dated 14/7/2006 which inter-alia provides:-

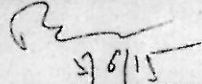
"The employees holding post in work charged (Regular) Cadre which have a corresponding Cadre in the regular establishment may be considered for grant of upgradation under ACPS at par with the employees in regular establishment holding the corresponding post. For example, a security guard born on the work charged (Regular) establishment may be allowed same scale of Pay under ACPS as granted to security guard borne on regular establishment"

2. The Anomaly Committee constituted to look into the grievances relating to fixation of Pay/ACP/MACP has examined the matter regarding counting of work-charged service of staff, who had initially worked as Mates on work-charged establishment, for the purpose of ACPS/MACPS. The committee found that the officials have neither been given the pay protection nor granted revision retrospectively from 1/1/73 as has been given to Mates vide E.O.No.193 dated 6/2/2013, nor their service in worked charged establishment has been counted for upgradation under ACPS/MACPS.

3. Since the scale of pay of Mates has been revised to Rs.260-400 w.e.f. 01.01.1973 (corresponding to Rs.950-1500/-, 3050-4590/- & 5200-20400/- + GP 1800/- under 4th, 5th & 6th CPC Report respectively) and the scale of pay of LDC and some other posts is identical, the Anomaly Committee recommended that the staff who had earlier worked as Mates or in any other identical post on work charged establishment is entitled for counting of service rendered on work charged establishment for the purpose of upgradation under ACPS and/ or MACPS as per the guidelines of Govt. of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel and Training) O.M. No. 35034/1/97/Estt.(D)(Vol.IV) dated 10.02.2000.

4. The Competent Authority has accepted aforesaid recommendations based on the DoPT office OM No.35034/1/97/Estt(D)(Vol.IV) dated 10.02.2000 and has accorded approval for counting the period of work charged service rendered as Mate or on any other post carrying identical pay scale in work charge and in regular establishment for the purpose of ACP/MACP in respect of Ministerial and other staff subsequently appointed on regular establishment.

5. Accordingly, clause 12 of E.O. No. 193 dated 6.2.2013 stands withdrawn and the date of upgradation under ACPS/MACPS be modified/advanced after taking into account the period of service rendered as Mates on work charged establishment and the pay of the affected staff shall be re-fixed with consequential benefits.


(Mahendra Kumar Gupta)
Commissioner (Personnel)

Dated:

No. F.4 (13)2010/P&C (P)/Vol-I/

Copy to:

1. All HODs.
2. P.S. to E.M. /F.M. /Pr. Commr. (Pers.)/CAO
3. All Branches/Divisions/DDOs/CAUs.

DELHI DEVELOPMENT AUTHORITY
POLICY & COORDINATION (PERSONNEL)

E.O. No. 740

Dated: 8/6/15

CORRIGENDUM

In partial modification of E.O. No: 736 dated 5.6.2015, Pay scale and grade pay in para No: 3 of the said order may be read as Rs 950-1500/, 3050-4590/- and Rs 5200-20200/- Grade pay 1900/-.
Other contents of the said order shall remain unchanged.

(M.K.Gupta)
Commissioner (Personnel)

No. F.4 (13)2010/P&C (P)/Vol-1/ 227

Dated 8/

Copy to:

1. All HODs.
2. O.S.D. to V.C., DDA.
3. P.S. to E.M. /F.M. /Pr. Commr. (Pers.)
4. All Branches/Divisions /DDOs/CAUs.

(Kiran Rawat)
Dy. Director/ P&C(P)

DEHLI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH

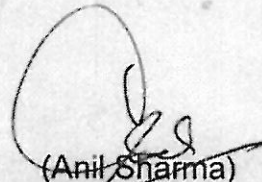
No. F.1 (1) ACP/MACP/2014/1622

Dated:- 12/6/15

CIRCULAR 14

Personnel Branch – III has been processing and granting ACP/MACP benefits to the eligible employees continuously. Since this office does not have the complete data of granting benefits under ACP/MACP scheme announced by Govt. of India in the office, therefore, to make zero pendency on this account, it is requested that all the eligible employees (LDC, UDC and Assistant) may immediately contact to the Personnel Branch – III along with details as required in the enclosed Performa in compliance of E.O. No. 736 dated 05.06.15 & E.O. NO. 740 dated 08.06.15.

All the DDOs are also requested to counter sign the enclosed performa after due verification from records and submit to Personnel Branch – III for necessary action.


(Anil Sharma)
Deputy Director (P) – III

Copy to:-

1. All Head of the Deptt. of DDA.
2. Notice Board.
3. DD (System) to upload the E Performa on DDA Website.