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**DELHI DEVELOPMENT AUTHORITY
OFFICE OF THE CHIEF VIGILANCE OFFICER**

No. F.1(8)2017/Vig./Admn./VAW/ 6739

Date: 06.10.2017

Sub: Observance of Vigilance Awareness Week 2017

Delhi Development Authority will observe Vigilance Awareness Week-2017 on the theme "मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत"/ "My Vision-Corruption Free India" from 30th October 2017 to 4th November, 2017. It has been decided to organize the following events, during the Vigilance Awareness Week:

Date	Events/ Activities
30.10.17	(A) Pledge Ceremony at 11.00 A.M. to be administered by VC, DDA to all employees at Auction Hall, Vikas Sadan. (B) Pledge Ceremony at 11.00 A.M. to be administered by Sh. Vinod Dhar, Chief Architect to all employees at Vikas Minar. (C) Pledge Ceremony at 11.00 A.M. to be administered by respective HoDs to all employees at their respective offices out-side Vikas Sadan in field offices. (Integrity Pledge enclosed for employees as well as stake holders.)
31.10.17	Half-Day Work Shop from 10.00 a.m. to 1.00 p.m. at Conferene Hall, Vikas Sadan for employees and Stake Holders on policies/procedures of organization and preventive vigilance measures.
01.11.17	1. Essay Competition (Hindi/English) for both DDA officers/officials and their family members on the theme "मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत"/"My Vision - Corruption Free India" from 11.00 a.m. to 12.00 (Noon) at Conferene Hall, Vikas Sadan 2. Poster making and slogan writing (Hindi/English) for DDA, officials/ employees and their family members on theme "मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत"/"My Vision - Corruption Free India" from 12.30 p.m. to 1.30 p.m. at Conferene Hall, Vikas Sadan
02.11.17	Debate competition (Hindi/English) for DDA officers/officials and their family members on the theme "मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत"/"My Vision - Corruption Free India" at 3.00 p.m. in Conference Hall, Vikas Sadan.
03.11.17	Closing Ceremony at 11.00 a.m.

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The pledge will be administered at 11:00 a.m. on 30th October, 2017 (Monday) by the Vice Chairman, DDA. All the officers and staff posted at Vikas Sadan are requested to assemble in the Auction Hall, D-Block, Vikas Sadan, New Delhi at 10.50 A.M. on 30th October, 2017.

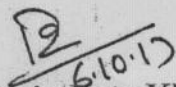
The pledge to the officers/officials posted in field offices will be administered by the Head of the office/senior most officer in their respective office simultaneously **at the same time and date as mentioned above.** The copy of pledge in Hindi/English is enclosed-Annexure-A for individuals/stakeholders and Annexure-B for DDA employees)

All HODs are requested to inform/encourage the staff for mass participation in the competition events such as **essay competition, posters making and slogan writing and debate competition** to be held as per the above schedule. The family members including children of the officials/officers are also invited for the participation in the events. The winner of the events shall be awarded with certificates and prizes in the Closing Ceremony. For the event, slogan writing & poster making, participants are requested to bring colour material, pencil, brush etc. on their own and Drawing Sheet will be provided by DDA.

The nomination may be sent directly or through respective Branch Officers to **Sh. Rajesh Handa, AVO-12 (Extn. 1272) (Mobile No - 9911223398)** for participation in the competitive events such as Essay Competition, Poster Making & Slogan Writing and Debate Competition **latest by 26th October, 2017.**

All HODs are requested to bring the above mentioned programme in the notice of all officers/officials working under their kind control for mass participation in the Vigilance Awareness Week 2017.

This issues with the approval of CVO, DDA.
Encl: as above.


(Manju Lata Khatri)
Director (Vigilance)

Copy to:

1. OSD to VC, DDA for kind information
2. All HODs for kind information and necessary action
3. PS to VC, DDA for kind information of the latter
4. PS to FM, DDA for kind information of the latter
5. PS to EM, DDA for kind information of the latter
6. PS to CVO, DDA for kind information of the latter
7. Notice Board



Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.



सत्यनिष्ठा प्रतिज्ञा

मेरा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। मेरा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार, नागरिकों तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

मेरा मानना है कि प्रत्येक नागरिक को सतर्क होना चाहिए तथा उसे सदैव ईमानदारी तथा सत्यनिष्ठा के उच्चतम मानकों के प्रति वचनबद्ध होना चाहिए तथा भ्रष्टाचार के विरुद्ध संघर्ष में साथ देना चाहिए।

अतः, मैं प्रतिज्ञा करता हूँ कि :-

- जीवन के सभी क्षेत्रों में ईमानदारी तथा कानून के नियमों का पालन करूँगा ;
- ना तो रिश्वत लूँगा और ना ही रिश्वत दूँगा ;
- सभी कार्य ईमानदारी तथा पारदर्शी रीति से करूँगा ;
- जनहित में कार्य करूँगा ;
- अपने निजी आचरण में ईमानदारी दिखाकर उदाहरण प्रस्तुत करूँगा ;
- भ्रष्टाचार की किसी भी घटना की रिपोर्ट उचित एजेन्सी को दूँगा।



संगठनों के लिए सत्यनिष्ठा प्रतिज्ञा

हमारा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। हमारा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार, नागरिकों तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

इस दिशा में स्वयं को एक उदाहरण के रूप में प्रस्तुत करने तथा रक्षोपाय, सत्यनिष्ठा ढांचा तथा नीति-संहिता स्थापित करने के अपने उत्तरदायित्व को हम स्वीकार करते हैं ताकि यह सुनिश्चित हो सके कि हम किसी भी भ्रष्ट आचरण का हिस्सा नहीं हैं तथा भ्रष्टाचार के दृष्टान्तों पर हम अत्यधिक सख्ती से कार्रवाई करते हैं।

हम मानते हैं कि भ्रष्टाचार उन्मूलन करने में तथा अपने कार्यों के सभी पहलुओं में सत्यनिष्ठा, पारदर्शिता तथा सुशासन के उच्चतम मानक बनाए रखने के लिए, एक संगठन होने के नाते हमें सामने से नेतृत्व करना होगा।

अतः, हम प्रतिज्ञा करते हैं कि :-

- हम नीतिपरक कार्य पद्धतियों को बढ़ावा देंगे तथा ईमानदारी और सत्यनिष्ठा की संस्कृति को प्रोत्साहन देंगे ;
- हम ना तो रिश्वत देंगे और ना ही रिश्वत लेंगे ;
- हम पारदर्शिता, जिम्मेवारी तथा निष्पक्षता पर आधारित निगमित सुशासन की प्रतिज्ञा करते हैं ;
- हम कार्यों के संचालन में संबद्ध कानूनों, नियमावलियों तथा अनुपालन प्रक्रियाओं का पालन करेंगे ;
- हम अपने सभी कर्मचारियों के लिए एक नीति-संहिता अपनाएंगे ;
- हम अपने कर्मचारियों को उनके कर्तव्यों के ईमानदार निष्पादन के लिए, उनके कार्य से संबद्ध नियमों, विनियमों आदि के बारे में सुग्राही बनाएंगे ;
- हम समस्याओं तथा कपटपूर्ण कार्यकलापों की सूचना देने के लिए समस्या समाधान तथा पर्दाफाश तंत्र का प्रबंध करेंगे ;
- हम संबंधित पक्षों एवं समाज के अधिकारों तथा हितों का संरक्षण करेंगे।